



Employment Opportunity Firefighter/EMT (Entry-Level and Lateral)



Gig Harbor Fire & Medic One is creating a hiring list for the position of Firefighter/EMT. Applications are being accepted from both entry level and lateral candidates. We anticipate hiring up to nine (9) Firefighter/EMTs from this list during the 2018 calendar year.

District Profile:

Gig Harbor Fire & Medic One provides 911 emergency medical services, fire suppression, emergency rescue and injury prevention services to the 48,087 residents living on the Gig Harbor Peninsula. Our response area covers 55 square miles with more than 50 miles of shoreline including Fox and Raft Islands.

Our team of 85 career firefighters and 36 volunteers responded to 6,164 calls in 2017 of which 4,722 were EMS/Rescue calls. Gig Harbor supports a variety of specialized teams, including Technical Rescue, Hazardous Materials, and Wildland Firefighting.

Finally, all of our career positions are funded through permanent levies. Gig Harbor Fire and Medic One has never laid off a Firefighter or Firefighter/Paramedic.

Position Details

Rank: Entry-Level or Lateral Firefighter

FLSA Status: Non-Exempt

Represented: Local 3390 Firefighters

Salary & Benefits: Annual salary range: \$62,916 to \$89,700 DOE. Salary range may change in 2018, upon ratification of new contract currently under negotiation.

All uniforms and personal protective equipment provided. Medical/Dental for employee and family, plus a monthly contribution to the employee's Healthcare Reimbursement Account (HRA). Employer matched deferred compensation for contributions up to \$625. New employees start with a sick leave balance of 240 hours. Educational incentives are available.



For more information about the Gig Harbor area, click here: [Gig Harbor Chamber Website](#).

How to Apply:

Complete the Public Safety Test by Thursday, March 29, 2018. For more information on Public Safety Testing, go to their website at www.publicsafetytesting.com. Candidates invited to move forward in the hiring process will receive an email with instructions, application materials and requirements on Friday March 30, 2018.

Required Qualifications for Firefighter/EMT:

1. Minimum of 18 years of age.
 2. High School graduate or equivalent (GED).
 3. U.S. Citizen.
 4. Possession of a valid driver's license and able to obtain a Washington State driver's license within 30 days of hire date.
 5. On the Gig Harbor Fire & Medic One Public Safety Testing (PST) Firefighter/EMT list
 6. Candidates holding a current Washington State EMT-B or EMT-P certification on 4/14/18 will be accepted. Candidates who are not Washington State EMT-B or EMT-P certified must meet one of the following criteria:
 - A. Candidates who are not Washington State EMT-B certified must hold a current National Registry card on 4/14/18 and must have a passed the National Registry EMT-B test after 8/27/17.
- OR
- B. Candidates who are not Washington State EMT-P certified must hold a current National Registry EMT-P card on 4/14/18 and have graduated from a paramedic academy that was CAAHEP accredited at the time of training.
7. Candidates must be tobacco and marijuana free at time of testing.
 8. Candidates must have a current passing CPAT score on April 14, 2018.

Criminal Disqualifiers:

1. Any adult felony conviction.
2. Any adult misdemeanor conviction within the past five years.
3. Any conviction under a domestic violence or sexual misconduct statute.
4. Adult misdemeanor convictions may result in disqualification.
5. Juvenile felony convictions may result in disqualification.

Driving Disqualifiers:

1. One or more traffic crime convictions in the last 5 years
2. Two or more at-fault accidents in past 3 years.
3. Three or more traffic infractions in the past 3 years.
4. Suspension of driver's license within the past 3 years

Applicant Timeline

We are providing this timeline to help you plan your current work schedule and make travel arrangements while you are in the application process. Please note the dates indicated for "Email Notice of Advancement." At that time, you will be notified whether or not you are proceeding to the next step. Those who are moving on in the process will receive further instructions. This timeline may be modified by the District as needed.

Public Safety Test Completed	March 29, 2018
Emailed Notice of Advancement in Process Candidates will receive all application materials and requirements at this time via email.	March 30, 2018
EMT Written Exam - Application materials due at time of test	April 14, 2018 - time TBD
Email Notice of Advancement in Process to Candidates	April 16, 2018
Personal History Statement Submitted Online with Public Safety Testing	April 20, 2018
Exercise Science Center Candidates will be required to take a physical fitness test with Exercise Science Center; schedule appointment at your convenience.	April 23-28, 2018 Please call to make your appointment at 253-564-6050 after receiving the April 16, 2018 notice of advancement.
Lab & Panel Interviews	May 7-11, 2018
Email Notice of Advancement in Process to Candidates	May 14, 2018
Suitability Assessment	May 17-23, 2018
Fire Chief's Interview	June 5-14, 2018
Conditional Offer of Employment	June 15, 2018
Background Checks	June 18-July 13, 2018
Fit Test/PPE/Bunker Gear/Uniform Measurements (not guaranteed to receive offer of employment)	June 18-22, 2018
Medical & Psychological Evaluation	July 16-27, 2018
Offer of Employment	July 30, 2018
First Day of Employment	August 27, 2018
Welcome/Introduction to Board of Commissioners	August 28, 2018 5:00 p.m. meeting
Firefighter Training Academy	Begins September 10, 2018 (10 weeks, plus additional 8 days for FF2 Training)

Gig Harbor Fire & Medic One

Fitness/Physical Ability Test



	<u>Max (87 pts)</u>	<u>Standard (70 pts)</u>	<u>Min (60 pts)</u>	
Chin-ups	8	4	2	Repetitions
Upright Row #50	30	22	13	Repetitions
Squat #120	31	23	14	Repetitions
Shoulder Press #50	22	15	7	Repetitions
Lateral Pulldown #110	17	11	4	Repetitions

The physical ability test only assesses on aspect of the abilities to perform the duties of a firefighter. Passing or even achieving the maximum does not guarantee success in the recruit academy.

Aerobic Bicycle or Treadmill Test

Allometrically scaled aerobic assessment to determine a subject's cardiorespiratory fitness.

Chin-ups

Start with hands shoulder width apart with palms toward face, arms fully extended and feet off of the ground. Raise body until chin is completely over the bar without swinging, kicking or lower body action.

Upright Row (50 lbs.)

Standing erect, with the feet shoulder width apart, arms straight and holding bar. Lift the bar above the height of the sternum with elbows higher than your wrists, and return to the starting position.

Squats (120 lbs.)

Subject stands erect with the bar resting comfortably on the shoulders and the feet shoulder width apart. Subject lowers the body until the upper thigh is parallel to the floor, and returns to the standing position.

Shoulder Press (50 lbs.)

Sitting upright, subject grips a bar at shoulder width and lifts the weight from the level of the shoulders to a completely locked position overhead, and returns to the starting position.

Lateral Pulldown (110 lbs.)

Sitting upright, subject grasps the bar with a pronated grip, (palms away), with the hands together. The subject pulls the weight from a completely extended position to the level of the Adam's apple and returns to the starting position.

*Candidate must complete each individual item with a score of 60 points or higher, and average 70 points or higher across all six scored components.